VIRGINIA TECH

Friday 20th September 2019
9.05-9.55am
2150 Torgersen Hall

FOSTERING AN INCLUSIVE WORKPLACE

Alicia Cohen

Director of Diversity Education Programs

Diversity, Inclusion, and Strategic Affairs
Virginia Tech

Abstract

The focus on this session is exploring how we can create a more inclusive workplace. This will be accomplished by reflecting on experiences of inclusion and exclusion as well as exploring techniques for responding to microaggressions, through presentation and interactive activities with the audience.

Bio-sketch

Alicia Cohen is the Director of Diversity Programs in the Office for Inclusion and Diversity. In this role she provides leadership for diversity education and facilitates workshops for faculty, staff and graduate students on topics including communicating respectfully, creating inclusive workplaces, Principles of Community, social and personal identity, and implicit bias. She also coordinates InclusiveVT week each fall and Principles of Community week each spring. Alicia also serves as a liaison to three colleges and two administrative units to support their work around inclusion and diversity. Finally, she spends a quarter of her time with the Student Opportunities and Achievement Resources team as a student coach for seven departments in the College of Liberal Arts and Human Sciences.

Alicia began her career at Virginia Tech in 1989 as the coordinator of student organizations. After working 10 years in student activities she moved to multicultural affairs as assistant to the vice president. She served in multiple capacities in a number of university offices focusing on issues of diversity and inclusion. She is a trained facilitator for NetSpeed Leadership, Emotional Intelligence, $tart$mart, Bringing in the Bystander and Intergroup Dialogues. She earned her B.S. in Science and Technology Studies from Lyman Briggs School at Michigan State University and her M.A. in College and University Administration with a Health Promotion Cognate from Michigan State University.

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